

**Learning Together for Life**

*Jesus said, 'Love one another as I have loved you' John 15:12, New Testament ('Injil')*

# **Stepney Greencoat**

## **Church of England**

### **Primary School**



## **Governors' Allowance Policy**

<b>Policy Reviewed/Approved</b>	By Committee, Individual Governor or Head teacher
<b>Policy Renewal Date</b>	AUTUMN 2022

## Learning Together for Life

Jesus said, 'Love one another as I have loved you' John 15:12, New Testament ('Injil')

**Learning:** Learning is central to the School's life. It needs also to be a part of our role as governors, as we learn of one another's needs and responsibilities, and whether being a governor has caused someone extra expenses which can be mitigated in some way.

**Together:** We want to recognise that different governors have different capacities, backgrounds and life situations. We want to treat each governor fairly when it comes to potential out of pocket expenses, so that all governors are free to claim or not claim as they wish.

**Life:** We recognise that being a governor can often be a cost in both time and money. This allowance policy helps people to be governors and to reduce that potential cost to a governor's life outside of school.

## **Introduction**

The School Governance Roles, Procedures and Allowances (England) Regulations 2013 make provision for allowances to be paid for certain expenditure necessarily incurred by individual Governors when carrying out their duties. The aim of this document is to ensure that a Governor is not out of pocket where the school has derived a benefit from such outlay.

Please refer to the below for details pertaining to Governor Allowances and Expenses, annually presented to the Governing Body for review and ratification.

## **Governors' Allowances (Expenses)**

Governors will be able to claim up to £25 per meeting in expenses, with the approval of the Chair of Governors, for any of the following:

- Childcare or baby-sitting allowances (excluding payments to a current/former spouse or partner);
- Cost of care arrangements for an elderly or dependent relative (excluding payments to a current/former spouse or partner);
- The extra costs they incur in performing their duties either because they have special needs or because English is not their first language;
- The cost of travel relating only to travel to meetings/training courses at a rate of 45 pence per mile which does not exceed the specified rates for school personnel;
- Travel and subsistence costs, payable at the current rates specified by the Secretary of State for the Environment, Transport and the Regions, associated with attending national meetings or training events, unless these costs can be claimed from the LEA or any other source;
- Any other justifiable allowances.

In the event of meetings which are longer than 2.5 hours such as away days and inset days, Governors may charge reasonable expenses above the £25 limit with the approval of the Chair of Governors.

The Governing Body acknowledges that:

- Governors may not be paid attendance allowance;
- Governors may not be reimbursed for loss of earnings.

Governors wishing to make claims under these arrangements should complete a claims form (obtainable from the School Office), attaching receipts where possible, and return it to the School within two weeks of the date when the allowances were incurred, when they will be submitted for approval by the Chair of Governors to be presented to the Resources Committee for final approval. In the event that the claim is from the Chair of Governors, the claim will be submitted for approval by the Headteacher to the Resources Committee.

Claims will be subject to independent audit and may be investigated by the Chair of Governors (or Headteacher of the Chair of Governors) if they appear excessive or inconsistent.